



ODISHA SPACE APPLICATIONS CENTRE (ORSAC)

Department of Science & Technology, Govt of Odisha

LIMITED TENDER NOTICE NO. 08/2026 3454(6) Dt. 03-09-2026

SELECTION OF SOFTWARE RESOURCES UNDER DIFFERENT PROJECT WORKS OF ORSAC FOR A LIMITED TIME PERIOD.

Sealed Tenders are invited from Tier –I Empaneled firms of Electronics & Information Technology Department, Government of Odisha for Selection of Software Resources under different Project Works of ORSAC for a limited time period for Odisha Space Applications Centre (ORSAC), Bhubaneswar.

For details, please visit <https://orsac.odisha.gov.in>. or in the above office.

Schedule	Date and Details
Hosting of Tender Document in ORSAC Website and mail to Empaneled Tier-I Software Firms	03.09.2026 BY 11:30 A.M.
Last date of submission of Tender /Bid	10.09.2026 BY 05:00 P.M.
Opening of Tender/Bid	10.09.2026 BY 05:30 P.M.

ORSAC reserves the right to accept/reject/modify & cancel the full tender or part thereof at any time without assigning any reason thereof.


CHIEF EXECUTIVE

To

1. M/s CSM Technologies Private Limited,
Level-6, OCAC Tower, Acharya Vihar, Bhubaneswar, 751013
2. M/s E Square System & Technologies Private Limited,
1st Floor, OCAC Tower, Acharya Vihar
3. M/s Luminous Infoways Pvt. Ltd.,
615/616/617, DLF Cyber City, Chandaka Industrial Estate,
Bhubaneswar - 751024, Odisha
4. M/s OASYS Tech Solutions Pvt. Ltd.,
M-33, Samanta Vihar, Nalco Square, Bhubaneswar 751017
5. M/s Tatwa Technologies Ltd.,
E-52, Infocity, Chandaka Industrial Estate, Patia, Bhubaneswar

Sub: **Limited Tender under Tier-I empaneled software firms of E & IT Department, Govt. of Odisha** for Selection of Software Resources under different Project Works of ORSAC for a limited time period.

Ref: Electronics & Information Technology Department, Govt. of Odisha- **Notification No. 3465/E&IT Dt. 01.07.2026.**

Sir,

In inviting a reference to the subject cited above and Electronics & Information Technology Department, Govt. of Odisha Notification cited above, to facilitate easier and quicker implementation of various Projects of Odisha Space Applications Centre (ORSAC), it intends to engage software manpower/software resources as per **Annexure-A from the Tier-I empaneled software firms of the E&IT Department, Government of Odisha.**"

Bidders are requested to submit the CVs in 1:4 ratios for the different position as mentioned in **Annexure-A** in order to select the manpower at this level at the earliest vide speed post, latest by **10.09.2026 by 05:00 P.M.** The interview process of the shortlisted candidates will be further communicated to the respective firms.

Manpower Requirement as per E & IT Dept., Govt. of Odisha, Notification cited under ref: **(Clause-10- Cost of Services) Excl Taxes-**

- 1) 1 no. of Software Developer (PHP) - SI No. 10 (3) of Tier-I for 1 Year - Rs. 1,45,000.00
- 2) 1 no. of Software Developer (JAVA) - SI No. 10 (3) of Tier-I for 1 Year - Rs. 1,45,000.00
- 3) 1 no. of Database Developer - SI No. 10 (6) of Tier-I for 1 Year - Rs. 1,80,000.00

ORSAC reserves the right to accept/reject/modify & cancel the full limited tender or part thereof at any time without assigning any reason thereof.

General Instructions and Terms of Reference (ToR) are as follows:

1.0 Scope:

The scope of this Limited Tender is restricted only to hiring of Software Manpower for working under different Projects of ORSAC for a limited period of time as mentioned in **Annexure-A**. Well Qualified, properly trained, skilled and suitable personnel shall be provided by the firms.

2.0 Continuous Services and Replacement:

Selected Software firms have to ensure that the Technical Manpower services are provided efficiently without any break/disruption. The firm shall ensure supply of Technical Manpower without discontinuity during the period of service contract for executing the contract in its totality. In case the firm is unable to provide substitute Technical Manpower of similar expertise, pro-rata amount will be deducted for each day of absence.

3.0 ORSAC reserves the right to select more than one Empaneled software firms from Tier –I under this Limited Tender.

4.0 Non- disclosure agreement (NDA):

Firm/Firms shall maintain absolute secrecy and security of the figures, flow charts, pseudo code, reference code etc., provided by ORSAC for the purpose of design, development, conversion, coding, implementing and testing or stored on various computing systems at ORSAC. Firm shall return the original and copies of the same to ORSAC after completion of the work. The technical information / papers / drawings to be provided by ORSAC from time to time, are for the execution of this Contract only; and should not be used / copied / reproduced / published in any form or disclosed to third party, by Selected Software Firm's personnel. Thus, the Selected Software firm/firms are required to sign a Non-Disclosure Agreement (NDA) with ORSAC. Selected Software Firm/firms will also be responsible for any violation or infringement of NDA by his personnel.

5.0 Duration of Contract:

The Contract shall be valid for a **period of 1 Year from the date of execution of the agreement** or valid as per validity of E& IT department Notification whichever is earlier. The Contract may be further extended depending on the need of ORSAC & mutually agreed terms and conditions. Maximum extension will be 6 months after 1 Year followed by guideline for empaneled of firms issued by E& IT Dept. from time to time.

6.0 Contract termination and reduction/increase of scope of services:

ORSAC reserves the right to terminate the Contract or reduce/ increase the scope and number of deployed Technical Manpower at any time within the Contract duration at short notice, If the firms fails to provide satisfactory quality Technical Manpower Services or fails to comply with any of the clauses mentioned above and laid down in the contract.

7.0 Signing of Agreement:

The selected software firm shall execute an agreement with ORSAC on non-judicial stamp paper of appropriate value, as applicable, for providing the software personnel, incorporating the terms and conditions of the tender and the work order.

8.0 Penalty Clause:

If the firm is not able to maintain continuity in each and every individual Software Resources Services in any month due to absentees, attrition (persons leaving) etc. then penalty charge per absentee, per each day of absence after 7 days will be deducted from Firm's payments for that month.

9.0 Payment Terms and Conditions:

Monthly Payment of the man month rate deployed by the firms will be strictly as under:

9.1. The software resources may avail 1 day CL per Month. In case the resource does not avail leave in any particular year, the same shall be lapsed. (Year will be considered from January to December)

9.2. ORSAC will prepare absent statement of the deployed candidate in each month and share it to the firm for disbursing their salary.

9.3 The firm will submit consolidated bills for the completed month in terms of total Software Resources on the basis of Absent Statement.

9.4 ORSAC will release the payment to the firm after necessary verification of the bills.

9.5 No advance payments shall be made to the Service Provider by ORSAC, towards the monthly wage payments for the hired manpower. Principle of Pay first and reimburse next shall be adopted.

10.0 Applicable Law:

All disputes in this connection shall be settled in Bhubaneswar jurisdiction only.

11.0 Taxation :

The taxes etc. as applicable on such contract in the state of Odisha should be accounted for.

12.0 Deployment of Software Resources

- I. The selected firm shall ensure the deployed candidates should serve **3-months notice period** before resigning/withdrawal from his/her position by the firm.
 - II. Travelling allowance/ Fuel for vehicles will be applicable as per ORSAC's norms.
 - III. The performance of deployed candidates will be reviewed by ORSAC from time to time. At any time if the performance of any candidate found unsatisfactory for various reasons like technical incompetence, indiscipline, irregularity, insincerity, disobedience, doubtful credentials/ integrity etc ORSAC has right to terminate the candidate and the firm should replace the candidate within a period of 07 working days.
 - IV. The engagement of resources deployed by the firms are purely Temporarily on Project basis.
 - V. If ORSAC so recommends, a deployed resource must be replaced by the firm within a period of 7 working days.
13. All other applicable standard terms and conditions of ORSAC and the Government of Odisha governing procurement through Limited Tender or similar nature which are not specifically covered herein, shall apply."

14. Agreement with OCAC:

The bidder shall furnish a copy of the valid agreement executed with Odisha Computer

Application Centre (OCAC) in respect of empanelment, along with the bid. The bidder shall comply with all the terms and conditions stipulated in the said agreement with OCAC throughout the period of the contract.

15. Performance Bank Guarantee:

The selected Bidder shall be required to submit a Performance Bank Guarantee for an amount equal to 05% of the total Contract Value inclusive GST valid for 3 months in excess of the agreement period in favor of Chief Executive, ORSAC and issued by any Nationalized Bank/Scheduled Commercial Bank Payable at Bhubaneswar. The Performance Bank Guarantee shall be held free of interest as security for due performance as per obligations under the contract. The Performance Bank Guarantee shall be released after successful completion of the Performance Period.

For any queries related to tender, please email us at : orsac@odisha.gov.in

Thanking You

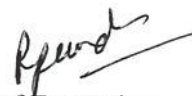
Yours faithfully



Chief Executive

Memo No. 3455 Dt. 03.09.2026

Copy to: Chief Executive Officer, Odisha Computer Application Centre, Bhubaneswar for kind information.



Chief Executive

1.0 Software Developer (PHP)

Job Summary:

We are seeking a highly skilled and experienced Senior PHP Developer to join our dynamic development team. You will be responsible for designing, developing, and maintaining PHP-based applications, ensuring performance, scalability, and security. As a senior member, you will be contributing to the full software development lifecycle, from requirement gathering to deployment.

Key Responsibilities:

- Develop, test, and maintain robust, scalable, and secure PHP applications.
- Write clean, well-designed, and efficient code following best practices.
- Integrate user-facing elements developed by front-end developers with server-side logic or may be required to design basic UI as per the requirement.
- Debug and troubleshoot application issues, bugs, and performance bottlenecks.
- Optimize application performance and ensure high availability, scalability, and security.
- Design and develop RESTful APIs for application integrations and services.
- Manage and maintain databases (e.g., MySQL, PostgreSQL, any other RDBMS), including performance tuning, query optimization, and schema design.
- Experience with version control systems like Git and collaborative development tools (e.g., GitHub, GitLab, Bitbucket).
- Maintain up-to-date knowledge of emerging technologies and trends in PHP development.
- Ensure application and server security, implementing best practices to protect data and systems.
- Mentor and guide junior developers, conducting code reviews, and fostering growth within the team.
- Collaborate with stakeholders to gather and refine technical and functional requirements.

Qualifications:

- Bachelor's degree in Computer Science/ Information Technology/BE/ M. Tech/ BCA/ MCA (or equivalent practical experience).
- **8+ years of professional experience in PHP development.**
- Strong proficiency in PHP and its frameworks (e.g., Laravel, CodeIgniter).
- Hands-on experience with front-end technologies (e.g., HTML, CSS, JavaScript, jQuery, Vue.js, React) is a plus.
- Solid understanding of databases, query optimization, and data modelling.
- Familiarity with building RESTful APIs and integrating with third-party APIs.
- Strong problem-solving skills, with attention to detail and a focus on code quality.
- Excellent communication and interpersonal skills.

2.0 Software Developer (JAVA)

Job Summary:

We are looking for an experienced and motivated Senior Java Developer to join our software development team. The ideal candidate will have a strong background in designing and implementing Java-based applications, as well as expertise in building scalable, high-performance systems. As a Senior Java Developer, you will be responsible for leading the development of new features, maintaining and optimizing existing systems, and ensuring the reliability and efficiency of our software solutions. You will also be involved in code reviews, architecture discussions, and mentoring junior developers.

Key Responsibilities:

- Design, develop, and maintain robust and scalable Java-based applications.
- Collaborate with cross-functional teams to gather requirements and develop solutions that meet business needs.
- Lead the technical implementation of complex features and projects, ensuring high-quality code and performance.
- Optimize application performance, ensuring high availability and scalability.
- Implement and maintain RESTful APIs and microservices architectures.
- Perform troubleshooting and debugging of production systems and resolve any issues in a timely manner.
- Ensure the security, performance, and stability of Java applications.
- Conduct regular code reviews, enforce coding standards, and mentor junior team members.
- Collaborate with DevOps to implement CI/CD pipelines and ensure smooth deployment processes.
- Stay up to date with the latest Java technologies, frameworks, and best practices, and apply them in daily work.
- Participate in architecture discussions and contribute to decisions on system design and technology stack.
- Maintain clear and comprehensive documentation of the systems, applications, and processes.
- Support integration of third-party services and external APIs into applications.
- Participate in Agile/Scrum ceremonies and contribute to continuous improvement of the development process.

Qualifications:

- Bachelor's degree in Computer Science/Information Technology/Engineering (or equivalent practical experience).
- 8+ years of experience in Java application development.

- Strong knowledge of Java 8/11, object-oriented programming principles, and design patterns.
- Hands-on experience with Spring Framework (Spring Boot, Spring MVC, Spring Data).
- Proficiency in building and consuming RESTful APIs.
- Solid understanding of relational databases (MySQL, PostgreSQL) and experience with NoSQL databases (e.g., MongoDB).
- Experience with ORM frameworks like Hibernate.
- Familiarity with microservices architecture and distributed systems.
- Proficiency with version control systems like Git.
- Hands-on experience with CI/CD tools (Jenkins, GitLab CI).
- Experience with unit testing and test-driven development (TDD).
- Strong problem-solving skills and ability to troubleshoot complex issues.
- Excellent communication skills, with the ability to work both independently and in a team environment.

Preferred Skills:

- Experience with front-end technologies (JavaScript, HTML, CSS) is a plus.
- Certifications in Java (e.g., Oracle Certified Professional) or related technologies are preferred.
- Familiarity with Agile methodologies and working in a Scrum team.

3.0 Database Developer

Job Summary:

We are looking for a highly skilled and experienced Senior Database Developer to join our team. In this role, you will be responsible for designing, developing, and maintaining robust database solutions that meet the needs of our applications and services. You will work closely with other developers, data analysts, and architects to ensure that our databases are optimized for performance, scalability, and security.

Key Responsibilities:

- Design, implement, and maintain complex database systems and solutions.
- Optimize database performance by fine-tuning queries, indexing, and schema design.
- Develop and maintain stored procedures, triggers, functions, and views to support application development.
- Collaborate with application developers to design and implement efficient database interactions.
- Ensure data integrity, security, and availability through best practices and modern data management tools.
- Monitor and troubleshoot database issues such as slow queries, deadlocks, and connection problems.
- Implement backup and recovery strategies, ensuring database reliability and minimizing downtime.
- Design and implement ETL (Extract, Transform, Load) processes for data warehousing and reporting purposes.
- Participate in database architecture design discussions, providing insights on performance optimization and scalability.
- Work with cloud-based database services (e.g., AWS RDS, Azure SQL).
- Create and maintain technical documentation related to database structures and processes.
- Stay up-to-date with emerging database technologies, trends, and best practices.

Qualifications:

- Bachelor's degree in Computer Science/ Information Technology/BE/ M. Tech/ BCA/ MCA (or equivalent practical experience).
- **8+ years of experience in database development and management.**
- Strong experience with relational databases (e.g., MySQL, PostgreSQL, SQL Server, Oracle).
- Expertise in SQL programming, query optimization, and database tuning.
- Experience with database design, normalization, and indexing strategies.
- Proficient in writing complex stored procedures, functions, triggers, and views.
- Experience in database version control and change management.
- Familiarity with cloud-based database solutions (e.g., AWS RDS, Google Cloud SQL, Azure SQL) is preferable.
- Knowledge of NoSQL databases (e.g., MongoDB, Cassandra, Redis) is a plus.

- Strong understanding of data security and backup/recovery best practices.
- Experience with ETL processes and data warehousing techniques.
- Proficient in working with database development tools and SQL clients (e.g., pgAdmin, SSMS).
- Excellent analytical, problem-solving, and debugging skills.
- Strong communication skills and the ability to work collaboratively in a team environment.
- Experience with database replication, clustering, and high-availability solutions.

Note: Ability to work in an agile development environment, adapts to changes, and collaborates effectively. Preferable worked on production environment.